

**2025 PROPOSED AMENDMENTS  
TO THE  
MTA BYLAWS  
FOR THE  
2025 ANNUAL MEETING OF DELEGATES**

**Recommendations of the  
MTA Bylaws and Rules Committee  
And the  
MTA Board of Directors**

**For Final Adoption by the  
MTA Annual Meeting of Delegates**

*Note: No proposed changes to the  
MTA Standing Rules have been received.*



## MTA BYLAWS AND RULES COMMITTEE 2024– 2025

Jacqueline Gorrie, Retired, ***Committee Chair***

Caroline Coscia, Faculty Staff Union

Mary Ann D’Eufemia, Pentucket

Sue Doherty, Retired

Jim Kaplan, Retired

Ramsey Kurdi, Springfield

Daniel Mulcare, Mass State College Assn.

Jacqueline Perkins, Plymouth-Carver

### **STAFF**

Laurie Houle, General Counsel

Jennifer Freeling, Committee Staff Consultant

John Connelly, Committee Staff Assistant

### ***EFFECTIVE DATES***

Unless otherwise specified, all amendments to the MTA Standing Rules affirmatively adopted by the delegates shall take effect immediately upon adoption.

Standing Rule 8, Section 6. Unless otherwise specified, amendments to the MTA Bylaws affirmatively adopted by the delegates shall take effect on the first day of the fiscal year next following.

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The one proposal received by the 2025 deadline is shown on the following pages. Text that has a line through it is proposed for elimination; text that is underlined is a proposed addition.

**PROPOSED AMENDMENT TO THE MTA BYLAWS**

Name of Proposed Amendment: **Article IV: FINANCE, Section 1.C. Budget; and Section 2. Dues, A. Active Members, (1) Full-Time Dues**

<b>PRESENT TEXT:</b>	<b>PROPOSED AMENDED TEXT:</b>
<p><b>Indicate Bylaw Article and Section/s:</b></p> <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p><b>Article IV: Section 1.C and Section 2.A(1)</b></p> </div>	<p><b>Indicate Bylaw Article and Section/s:</b></p> <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p><b>Article IV: Section 1.C and Section 2.A(1)</b></p> </div>
<p><b>Section 1. Budget</b></p> <p>C. The annual dues of active members and the budget of the Association shall be recommended to the Annual Meeting of Delegates by the Board of Directors. The budget must be approved by a majority of the delegates voting at the Annual Meeting of Delegates.</p> <p>The adoption of the budget will automatically determine the annual dues for active members rounded to the next higher dollar amount.</p> <p><b>Section 2. Dues</b></p> <p>Full-time dues and part-time dues percentages are based upon membership category.</p> <p style="padding-left: 40px;">A. Active Members</p> <p style="padding-left: 80px;">(1) Full-Time Dues</p> <p style="padding-left: 80px;">Except as provided herein, the annual dues of active members shall be the amount approved by the Annual Meeting of Delegates.</p>	<p style="color: green; font-style: italic;"><i>Proposed changes shown as strikethrough (removed) and underlined (added)</i></p> <p><b>Section 1. Budget</b></p> <p>C. The <del>annual dues of active members and the</del> budget of the Association shall be recommended to the Annual Meeting of Delegates by the Board of Directors. The budget must be approved by a majority of the delegates voting at the Annual Meeting of Delegates.</p> <p><del>The adoption of the budget will automatically determine the annual dues for active members rounded to the next higher dollar amount.</del></p> <p><b>Section 2. Dues</b></p> <p>Full-time dues and part-time dues percentages are based upon membership category.</p> <p style="padding-left: 40px;">A. Active Members</p> <p style="padding-left: 80px;">(1) Full-Time Dues</p> <p style="padding-left: 80px;">Except as provided herein, the annual dues of active members shall be the amount approved by the Annual Meeting of Delegates.</p> <p style="padding-left: 80px;"><u>The full-time dues shall increase each year by 2.5% and will be reflected in the budget that delegates vote on at the Annual Meeting. The Delegates may, by majority vote, approve a larger increase. The Delegates may, by two-thirds vote, approve a lesser increase.</u></p> <p style="padding-left: 80px;"><u>The annual dues for active members will be rounded to the next higher dollar amount.</u></p>

**Impact Statement:**

This amendment would establish a baseline annual dues increase of 2.5% for active full-time members, with a majority vote of the delegates required to adopt a higher increase, and with a 2/3 majority vote of the delegates required to adopt a lesser increase.

**Submitted by:**

Max Page, MTA President. Local: MA Society of Professors  
Deb McCarthy, MTA Vice President. Local: Hull Teachers Assn.

**Bylaws and Rules Committee:**

Recommends Adoption (8 – 0)

**MTA Board of Directors:**

Recommends Adoption (40 – 15)